RANGELY DISTRICT HOSPITAL **BOARD OF DIRECTORS MEETING**

December 13, 2018

BOARD MEMBERS PRESENT

John Payne, Chairman Jason Kurrasch, Vice Chairman Nathaniel Polley, Secretary/Treasurer (Excused) Michelle Huber, Director Michael Haub, Director

OTHERS PRESENT

Nick Goshe III, CEO Bernie Rice, CCO James Dillon, CFO Abigail Urish MD, COS Jodi Dillon, Executive Assistant/HR Director

I. WELCOME/CALL TO ORDER

A quorum being present, this regular meeting of the Rangely Hospital District Board of Directors was called to order at 6:00 p.m. by John Payne, Chairman of the Board.

II. APPROVAL OF MINUTES

A. Minutes of the Rangely District Hospital Board of Director's meeting dated October 25, 2018, were presented for review. A motion was made and seconded to accept the meeting minutes as proposed. The motion carried unanimously.
(ACTION/TAKEN/CLOSED)

III. PUBLIC FORUM

- **A.** Correspondence: No correspondence was presented at this time.
- **B.** Melissa Norman, with New Eden, requested a donation of \$720.00 to purchase seven car seats. A motion was made and seconded to donate \$720.00, out of the Board of Director's fund, to New Eden. (**ACTION/TAKEN/CLOSED**)
- **C.** Steve Petersburg and Shad Peters interviewed for the Board Vacancy.

IV. MEDICAL STAFF REPORT

- **A.** Review of Medical Staff Report: Minutes of the November 08, 2018 Medical Staff Report were presented for review. A Motion was made and seconded to approve the report as proposed. The motion carried unanimously. (ACTION/TAKEN/CLOSED)
- **B.** Recommended Re-Appointment: Lawrence Emmons, Sean Bryant, John Gerhold, and Shawn Corey for two years, Consulting Staff, with Diversified Radiology. A Motion was made and seconded to approve the Recommended Re-Appointment. The Motion carried unanimously. (ACTION/TAKEN/CLOSED)
- C. Recommended Appointment: John (Jack) McDonald and Elizabeth Chorney for two years, Consulting Staff, with Diversified Radiology. A Motion was made and seconded to approve the recommended Appointments. The Motion carried unanimously. (ACTION/TAKEN/CLOSED)
- **D.** Recommended Re-Appointment: Eric Araneda for two years, Western Slope Cardiology-Consulting Staff. Mark Brinckman for two years, Diversified Radiology-Consulting Staff. Frank Law for two years, The Heart and Vascular Center-Consulting Staff. A Motion was made and seconded to approve the recommended Re-Appointment. The Motion carried unanimously. (**ACTION/TAKEN/CLOSED**)
- **E.** Recommended Re-Appointment: Karin Liljestrand, Jeffery Alpert, Chad Knaus, and Amanda Swanson, Doc's Who Care-Courtesy Staff. A Motion was made and seconded to approve the recommended Re-Appointment. The Motion carried unanimously. (ACTION/TAKEN/CLOSED)

V. COMPLIANCE REPORT

A. EMR Update: Athena has been bought out by Veritas Capital and Elliott Management for 5.5 Billion dollars. They tell us that business will continue as usual. We did have an Athena group come out to Rangely, and review our workflows. We had an opportunity to address several of the issues we are having and put some pressure on regarding development of PT, RT, HH, Eagle Crest and Extended Care. This team went back with a clear picture of what our needs and wants are for those departments. Bernie also had a conference with the Vice President of marketing, and he assures me these developments are still in the works. No timeline was provided.

VI. <u>FINANCIAL REPORTS</u>

A. Stats are up slightly for October but remain relatively flat. Revenue is 1% less than last year and 3% below budget. Gross Profit is 3% more than last year and 4% over budget. Total Expense is 5% below last year but 3% over budget. Payroll Expense is 4% below last year but 3% over budget. Net Income year to date is \$842,347.00, as of October 2018, which is better than last year's \$51,460.00 as well as better than the budgeted amount of \$646,092.00. Cash balances are as expected. A motion was made to accept the financial report as proposed. The motion carried unanimously. (**ACTION/TAKEN/CLOSED**)

B. The Final Budget for year ending December 31, 2019, was presented and reviewed. The Final Operating Budget reflects a change of assessed valuation of (\$581,850) resulting in a reduction of (\$2,937) in operating taxes to be received. Other changes from the preliminary budget include a \$425,362 increase in gross profit due to a correction in accounting for contractual and a \$43,943 decrease in budgeted expenses due to information received after the preliminary budget. The budget reflects a 0% COLA increase for employees. Employee full-time equivalents (FTE's) are budgeted at 119, which is down from the 122 EFT's budgeted for 2018. Capital expenditure is set at \$500,000.00 of which \$486,978 is expected to be a cash expenditure leaving a \$13022.00 contingency. A supplemental Budget for \$750,000.00 is requested for 2018. This consists of an expected Operating Expense variance of about \$657,818.00 and a \$92,182.00 contingency to cover any additional unforeseen expense or forecast/auditing variance. A motion was made and seconded to accept the 2019 Budget as proposed. The motion carried unanimously. (**ACTION/TAKEN/CLOSED**)

VII. <u>OLD BUSINESS</u>

- A. Over the course of eleven lunch meetings, we met with 102 different employees. We received a lot of good feedback that we implemented in our presentation. Along with the employee feedback we used consultations and stat checking with the American Hospital Association, Colorado Hospital Association, and the Eide Bailey review. We will use this information as a temple when talking to the public over the next year.
- B. Nick presented the community presentation to the Board of Directors.

VIII. NEW BUSINESS

- **A.** Michelle Huber submitted her resignation as of December 31, 2018. She sighted a lack of availability for public outreach presentations and conflict of interest with her roll in Mental Health. A motion was made and seconded to accept Michelle Huber's Resignation. The motion carried unanimously.
- **B.** A motion was made and seconded to accept Shad Peters and Steve Petersburg as interim directors until the next election. The motion carried unanimously. (ACTION/TAKEN/CLOSED)

IX. BUSINESS FROM THE FLOOR

A. There was discussion regarding starting a Political Action Group.

X. <u>EXECUTIVE SESSION</u>

XI. <u>ADJOURNMENT</u>

A motion was made and seconded to adjourn this regular meeting of the Rangely Hospital District Board of Directors at 8pm. Motion approved. (ACTION TAKEN/CLOSED)

Submitted By:	
Nathaniel Polley, Secretary/Treasurer, Board of Directors	Date:
Jodi Dillon, Executive Assistant	Date: