

RANGELY DISTRICT HOSPITAL  
**BOARD OF DIRECTORS MEETING**

January 31, 2019

**BOARD MEMBERS PRESENT**

John Payne, Chairman  
Jason Kurrasch, Vice Chairman  
Nathaniel Polley, Secretary/Treasurer  
Stephen Petersburg, Director  
Shad Peters, Director

**OTHERS PRESENT**

Nick Goshe III, CEO  
James Dillon, CFO  
Bernie Rice, CCO  
Abigail Urish, MD, COS  
Sharma Vaughn, CNO  
Nancy Drostey, Radiology Director  
Jodi Dillon, Executive Assistant/HR/Business Office Manager

**I. WELCOME/CALL TO ORDER**

A quorum being present, this regular meeting of the Rangely Hospital District Board of Directors was called to order at 5:59 p.m. by John Payne, Chairman of the Board.

- A. Board Vacancy:** Stephen Petersburg and Shad Peters were sworn in to fill the vacancies created by Michael Haub and Michelle Huber. Mr. Petersburg and Mr. Peters will fill the positions until the 2020 elections when the seats expire.
- B. A resolution** was made designating the posting location for the District's 24-hour agenda notice.

1. Town of Rangely - Public Notice Board.
2. Rio Blanco County Clerk and Recorder office - Public Notice Board.
3. Rangely District Hospital - Outpatient Public Notice Board.

A motion was made and seconded to approve the resolution. The motion carried unanimously.

**(ACTION/TAKEN/CLOSED)**

## **II. APPROVAL OF MINUTES**

A. Minutes of Rangely District Hospital Board of Director's meeting, dated December 13, 2018, was presented for review. A motion was made and seconded to accept the meeting minutes as amended. The motion carried unanimously.

**(ACTION/TAKEN/CLOSED)**

## **III. PUBLIC FORUM**

A. **Correspondence:** No Correspondence was presented at this time.

B. **General Public:** No one from the general public was present.

## **IV. MEDICAL STAFF REPORT**

A. **Review of Medical Staff Report:** Minutes of December 13, 2018, Medical Staff Report were presented for review. A Motion was made and seconded to approve the report as amended. The motion carried unanimously. **(ACTION TAKEN/CLOSED)**

B. It was recommended to reappoint Trystain Johnson, MD; Alexandra Forner, MD; David Costantino, MD; Vincent Herlighy, MD; Monique Fox, MD; David Gilliland, MD; from Diversified Radiology, Consulting Staff- 2-year reappointment. A motion was made and seconded. The motion carried unanimously. **(ACTION TAKEN/CLOSED)**

C. It was recommended to reappoint David Alcindor, MD; Delta Locums to Courtesy Staff- 1-year reappointment and Timothy Hsu, MD; Doc's who care to courtesy Staff- 1-year reappointment. A motion was made and seconded. The motion carried unanimously. **(ACTION TAKEN/CLOSED)**

## **V. COMPLIANCE REPORT**

A. **EMR UPDATE:** Athena is "Running Smoothly" as far as no interruptions in services, due to their sale or buyout. We are still working on building reports in report writer and the development of Long Term Care, Assisted Living, Physical Therapy, Respiratory Therapy, and Home Health.

B. **State Inspection:** We are aggressively reviewing appendix W. This does not include the main body for CAH hospital. We are currently having weekly meetings to go through all of this. We are expecting the State Survey sometime this spring.

## **VI. FINANCIAL REPORTS**

- A. Preliminary Year-End Report:** The accompanying year-end figures are preliminary. Various year-end adjustments, allocations, and closing entries are yet to be made. We do not expect material changes.
- B. Variances-** Some of the larger variances from the budget are related to the decision in October to provide a 3% bonus to employees. This amounted to about \$300,000 in unbudgeted cost.
- C. Stats-** Overall, stats were down for November and December.
- D. Profit and Loss:** Revenue is 1% less than last year and 6% below budget. Gross Profit is 1% more than last year and even with the budget. Total Expense is 4% below last year but 5% over budget, mostly due to payroll. Payroll Expense is 3% below last year but 5% over budget due to the bonus mentioned above. Net Income year to date is \$372,508, which is better than last year's \$241,426 but lower than the budgeted amount of \$794,459. Cash Balances are expected, about \$600,000 less than the end of 2017. A motion was made and seconded to accept the November/December 2018 Financial Report as presented. The motion carried unanimously. **(ACTION TAKEN/CLOSED)**

## **VII. OLD BUSINESS**

- A. Community Presentation:** Steve Petersburg was named as lead for the Board/Community Presentation with Bernie Rice assisting. They will be tweaking the presentation and presenting it to the Board at the next meeting.

## **VIII. NEW BUSINESS**

- A. Health Insurance Renewal Options:** Rangely District Hospital has been with the Trust, CEBT since before I (Nick) got here. We have benefited from it because we share the risk with other companies within the Trust. If we have a bad claims year, they still managed to keep our cost relatively low. However, they require that all employees be enrolled in one of their plans. We now have 22 employees enrolled in a plan that cost us \$225.00 a month, Ball Park of \$75,000.00 a year. CEBT also switched dental insurers, which we have no control over, and Dr. Myers is now out of network. Since we've had to raise our deductible so high we've had employees switch to their spouse's insurance. I've been talking with a couple of insurance reps to see if we can't get a better rate somewhere else. We should have more information in the next month or two.

## **IX. BUSINESS FROM THE FLOOR**

A. There was no business from the floor presented.

**X. EXECUTIVE SESSION**

A. A motion was made and seconded to go into executive session regarding “personnel matters” at 6:40 p.m. per C.R.S. 24-6-402(4) (f) the motion carried unanimously. **(ACTION TAKEN/CLOSED)**

**XI. ADJOURNMENT**

A motion was made and seconded to adjourn this regular meeting of the Rangely Hospital District Board of Directors at 8:06 p.m. Motion approved. **(ACTION TAKEN/CLOSED)**

Submitted By:

  
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Nathaniel Polley, Secretary/Treasurer, Board of Directors

Date: 2-28-19

  
\_\_\_\_\_  
Jodi Dillon, Executive Assistant

Date: 2-28-19